The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.myLuminareHealth.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-833-932-0854 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$300/individual or \$600/family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , <u>hospice services</u> and organ transplants are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$500/individual or \$1,000/family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain <u>preauthorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes, for professional <u>provider</u> . See primephealthservices.com/search or call 1-877-277-4635 for a list of <u>network providers</u> .	This <u>plan</u> uses a professional <u>provider network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	None.
If you visit a health care provider's office or	<u>Specialist</u> visit	10% <u>coinsurance</u>	None.
clinic	Preventive care/screening/ immunization	No charge (<u>deductible</u> does not apply)	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance	None.
n you nave a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	None.
If you need drugs to	Generic drugs	\$10 <u>copay</u> /prescription Retail & \$20 <u>copay</u> /prescription Mail Order	<u>Copay</u> applies to a 30-day supply Retail and or 31-90-day supply Mail-Order prescription. <u>Copay</u> does not apply to preventive drugs required by the Affordable Care Act. <u>Specialty drugs</u> : Rx Help Centers 1-866-478- 9593 or www.rxhelpcenters.com.
treat your illness or condition More information about prescription drug coverage is available at www.TrueRx.com.	Preferred brand drugs	\$20 <u>copay</u> /prescription Retail & \$40 <u>copay</u> /prescription Mail Order	
	Non-preferred brand drugs	\$35 <u>copay</u> /prescription Retail & \$70 <u>copay</u> /prescription Mail Order	
	Specialty drugs	Not covered	

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u>	Preauthorization is required for certain procedures.	
surgery	Physician/surgeon fees	10% <u>coinsurance</u>	None.	
	Emergency room care	10% <u>coinsurance</u>	None.	
If you need immediate medical attention	Emergency medical transportation	10% <u>coinsurance</u>	None.	
	<u>Urgent care</u>	10% <u>coinsurance</u>	None.	
lf you have a hospital	Facility fee (e.g., hospital room)	10% <u>coinsurance</u>	Preauthorization is required.	
stay	Physician/surgeon fees	10% <u>coinsurance</u>	None.	
lf you need mental health, behavioral	Outpatient services	10% <u>coinsurance</u>	None.	
health, or substance abuse services	Inpatient services	10% <u>coinsurance</u>	Preauthorization is required.	
	Office visits	10% <u>coinsurance</u>	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u>	services. Depending on the type of services, a <u>coinsurance</u> may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	10% <u>coinsurance</u>	elsewhere in the SBC (i.e., ultrasound).	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Home health care	10% <u>coinsurance</u>	60 visits/calendar year. Limited to 3 intermittent visits per day; 1 visit equals a period of 4 hours or less. <u>Preauthorization</u> is required.
If you need belo	Rehabilitation services	10% <u>coinsurance</u>	Includes physical therapy, speech therapy, and occupational therapy. <u>Preauthorization</u> is required for inpatient.
If you need help recovering or have other special health	Habilitation services	10% coinsurance	None
needs <u>Skil</u>	Skilled nursing care	10% <u>coinsurance</u>	100 visits/calendar year. <u>Preauthorization</u> is required.
	Durable medical equipment	10% coinsurance	None.
	Hospice services	No charge (<u>deductible</u> does not apply)	Preauthorization is required for inpatient.
	Children's eye exam	No charge (<u>deductible</u> does not apply)	Limited to 1 exam per 12 months.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered.
	Children's dental check-up	Not covered	Not covered.

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
 Acupuncture Bariatric surgery Cosmetic surgery Dental care (Adult) 	 Hearing aids Infertility treatment Long-term care Non-emergency care when traveling out the U.S. 	 Private-duty nursing Routine foot care Weight loss programs
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		
Chiropractic care	Routine eye care (Adult)	•

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the http://www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the http://www.dol.gov/ebsa/healthreform. Other coverage options may be www.dol.gov/ebsa/healthreform.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-932-0854.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-932-0854.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-932-0854.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-932-0854.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myLuminareHealth.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

> \$300 10% 10% 10%

The <u>plan's</u> overall <u>deductible</u>
Specialist coinsurance
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$300
Copayments	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$560

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$300
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$300
<u>Copayments</u>	\$100
Coinsurance	\$70
What isn't covered	
Limits or exclusions	\$20

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$300
Specialist coinsurance	10%
Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$300
<u>Copayments</u>	\$10
<u>Coinsurance</u>	\$200
What isn't covered	
Limits or exclusions \$0	
The total Mia would pay is \$5	

The plan would be responsible for the other costs of these EXAMPLE covered services.

\$490

The total Joe would pay is